

Twin Cities International Elementary School

School Board Meeting

Minutes of the School Board Meeting held on Saturday, December 9, 2017 at 10:30am, at the International Education Center, 277 12th Ave. N, Room #126, Minneapolis, MN, 55401

MEMBERS PRESENT: Chair Ms. Marian Aden, Parent Representative Ali Ali, Community Representative Mr. Abdisamad Ibrahim, Treasurer Mr. Faysal Ali, Teacher Representative Ms. Shannon Pepper, and Teacher Representative Ms. Wesam Shaker.

ABSENT: Community Representative Mr. Abdirizak Hassan

EX-OFFICIO MEMBERS PRESENT: Ex-Officio Member Mr. Abdirashid Warsame

ALSO PRESENT: Ms. Justie Vavra, Mr. Stephen Helle, and Accountant Mr. Abdulkadir Salah

1.0 Call to Order

Chair opened the meeting at 10:34 am. The Chair acknowledged a quorum was present, and thanked them for attending the meeting.

2.0 Open Agenda

Chair acknowledged the Open Meeting.

3.0 Approve Agenda

Ms. Shannon motioned for the Agenda to be approved. The motion was seconded, and the motion carried.

4.0 Minutes from the Previous Meetings

4.1 Minutes from the Previous Meetings of November 11, 2017

Mr. Faysal motioned for the Board Meeting Minutes of November 11, 2017 to be approved. The motion was seconded, and the motion carried.

4.2 Minutes from the Previous Meetings of November 15, 2017

Ms. Shannon motioned for the Board Meeting Minutes of November 15, 2017 to be approved. The motion was seconded, and the motion carried.

5.0 Business Arising from the Minutes of November 11, 2017

No Business Arising from the Minutes of November 11, 2017 and November 15, 2017.

6.0 Audit's Report

Audit's Report was presented by guest Mr. Stephen Helle.

Ms. Shannon motioned for the Audit's Report to be approved. The motion was seconded, and the motion carried.

7.0 Treasurer's Report

7.1 July 2015-November 2017 YTD Report

Mr. Abdulkadir presented the July- November 2017 YTD Report.

Ms. Shannon motioned for the July- November 2017 YTD report to be received. The motion was seconded, and the motion carried.

8.0 Authorizer's Report

Item Tabled

9.0 Director's Report

Mr. Abdirashid reported:

1. Current enrollment is 601 as of last Monday, 12/4/17.
2. TIES staff participated in Teach Like a Champion training on our half-day PD time on Wed. 12/6/17.
3. Our first Star Scholar assembly will be held on Friday, Dec. 15th at 8:30am.
4. Winter break begins on Wed. Dec. 20th, 2017 and runs through Tuesday, January 2nd, 2018.

Mr. Faysal motioned for Directors Report to be approved. The motion was seconded, and the motion carried.

10.0 Other Reports, Discussion, and Action Items

10.1 First Policy Readings for the month of December 2017

10.1.1 427 Workload Limits for Certain Special Education Teachers

10.1.2 504 Student Dress and Appearance

10.1.3 902 Use of School and Facilities

Mr. Faysal motioned for Policies 427, 504, and 902 to be approved as first readings. The motion was seconded, and the motion carried.

10.2 Final Policy Readings for the month of December 2017

10.2.1 410 Family Medical Leave

10.2.2 412 Expense Reimbursement

10.2.3 413 Harassment and Violence

Mr. Faysal motioned for Policies 410, 412, and 413 to be approved as final readings. The motion was seconded, and the motion carried.

10.3 Board Goals

The board goals were addressed in the Director's Report.

10.4 Board Training Plan

The board needs to find a date for a custom school board training to offer to all three schools together. This is beneficial because it will be tailored to individuals as a charter school.

10.5 School/Authorizer Goal Met Incentive

The school is proposing to offer financial incentives for TIES staff for meeting goals.

Mr. Faysal motioned to approve "School/Authorizer Goal Met Incentive" for staff. The motion was seconded, and the motion carried.

10.6 Approve and Adopt Post-Issuance Compliance

Mr. Abdirashid presented the Post-Issuance Compliance.

Ms. Shannon motioned for Post-Issuance Compliance to be approved. The motion was seconded, and the motion carried.

11.0 Adjournment

Mr. Faysal motioned for the meeting to adjourn, noting the time at 11:11am. The motion was seconded, and the motion carried.