

# TWIN CITIES INTERNATIONAL ELEMENTARY SCHOOL

Regular Board Meeting  
August 2, 2008 10:30 a.m.  
International Education Center, Room 120

## **Board Members Present:**

Abdikarim Mohamed, board chair, Abdirashid Warsame; Mande Rickard, secretary; Wesam Shaker, Abdisamad Ibrahim, Kristin Kjolsing; treasurer

## **Board Members Absent:**

Jessica Wroblecki, Mahmoud Kalif Ahmed, Ibrahim Aden

## **Ex-Officio:**

Kelley Booth, clerk

## **Guests:**

Jing Zhu, University of Minnesota PhD. Candidate, Abdullah Mohamed

## **Call of Order:**

10:39 a.m.

## **Agenda:**

- Item number 5a was tabled.
- Add item 6e: Board training date August 13<sup>th</sup> 2008
- Kristin moved a motion to approve the revised agenda, Abdisamad second it, motion carried.

## **Review Minutes from Previous Meeting:**

- Abdirashid questioned whether Mark Felsheim is considered a guest or an ex-officio.
- Mande moved a motion to approve the previous minutes, Kristin seconded it, motion carried.

## **Treasurer's Report:**

- Tabled

## **New Business:**

- A. Director's Report
  - Tabled
- B. Sponsor's Report
  - Tabled
- C. Guest Report

- Jing Zhu presented the board with a survey they are conducting on charter school boards. Each member of the board is to fill the survey out and send it back within one week. Jing Zhu also presented a survey for the director to fill out as well.

**Discussion Items:**

- A. A suggestion was made to create an incentive program for perfect attendance from the staff. The board also suggested that Human Resources gives out quarterly updated sick time for each teacher to help cut back sick days. The Complaint and Discipline policies were tabled for this meeting. The Children in the Workplace and Tuition Reimbursement policies are being moved to 7b for approval.
- B. The board member profiles on the website would not include pictures. The profiles are to be submitted by the next board meeting.
- C. Mandee went over the updated board goals sheet and stated that we need to set new board goals for the upcoming school year. The board also requested that Lacie Morimoto (human resources) and Kelli Wilson (assistant director of curriculum) be present at all board meetings to answer questions.
- D. Abdirashid informed the board of a board training that is scheduled for August 13<sup>th</sup>, 2008.

**Action Items:**

- A. Kristin moved a motion to approve the teacher's handbook, Abdisamad second it, motion carried.
- B. Mandee moved a motion to approve the Children in the Workplace Policy and the Tuition Reimbursement Policy, Kristin second it, motion carried.

**Old Business:**

None

**Adjournment:**

Kristin moved a motion to close the board meeting, Abdisamad second it, motion carried. 12:57 p.m.

**Next Meeting: Saturday , September 13<sup>th</sup> 2008 @ 10:30 a.m.**