

**Twin Cities International Elementary School
School Board Meeting**

**Minutes of the School Board Meeting held on Saturday, January 21, 2017 at 10:30am, at
the International Education Center, 277 12th Ave. N, Room #126, Minneapolis, MN, 55401**

MEMBERS PRESENT: Chair Ms. Marian Aden, Community Representative Mr. Abdisamad Ibrahim, Treasurer Mr. Faysal Ali, and Teacher Representative Ms. Shannon Pepper.

ABSENT: Teacher Representative Mr. Ibrahim Aden, Community Representative Mr. Abdirizak Hassan, and Teacher Representative Ms. Wesam Shaker

EX-OFFICIO MEMBERS PRESENT: Ex-Officio Member Mr. Abdirashid Warsame

ALSO PRESENT: Ms. Justie Vavra, Accountant Mr. Abdulkadir Salah and Mr. Jonathan Norrie.

1.0 Call to Order

Chair opened the meeting at 10:35 am. The Chair acknowledged a quorum was present, and thanked them for attending the meeting.

2.0 Open Agenda

Chair acknowledged the Open Meeting.

3.0 Approve Agenda

Mr. Faysal motioned for the Agenda to be amended to add time for a lawyer to speak about a former legal situation. The motion was seconded, and the motion carried.

4.0 Minutes from the Previous Meetings

4.1 Minutes from the Previous Meetings of December 16, 2016

Mr. Faysal motioned for the Board Meeting Minutes of December 16, 2016 to be approved. The motion was seconded, and the motion carried.

5.0 Business Arising from the Minutes of December 16, 2016

No Business Arising from the Minutes of December 16, 2016.

6.0 New Business

In March of 2015 a former employee filed a charge of discrimination with the Minneapolis Department of Civil Rights against the school. The Department dismissed the charge in August of 2015.

In October, 2015, the employee filed a lawsuit in Hennepin County District Court against the school. The Court granted summary judgment for the school in September, 2016, and dismissed the case. The former employee did not appeal the dismissal and the case is over. The school's legal fees were paid by an insurance company. Paul, Kelli and Abdirashid did a wonderful job working with the school's lawyers in this matter.

The Board thanks the team of lawyers that worked hard to help this school.

7.0 Treasurer's Report

7.1 July 2015-December 2016 YTD Report

Mr. Abdulkadir presented the July- December 2016 YTD Report.

The Board discussed the continual need to prioritize financial investments, maintaining the most important priorities at the top of the list. The board is making a 3 year plan to do away with this deficit spending and trying to be realistic in terms of enrollment and expenses. The enrollment is growing which is good, but also inconsistent so the board is continuing to brainstorm the best ways to build a budget based on 580 students instead of 590, because 580 is a more realistic number.

The board discussed that change made in the After School Program have been very successful as the attendance is stronger with parent pick-up, noting that cutting transportation has been an effective way to cut many funds while maintaining the success of the program. Saturday School has been cut because there was not a lot of impact. The school has added 7 or 8 new positions in the last three years and these additions to TIES have made incredibly positive impacts, but it demands that the school board must balance the budget with much diligence. This budgeting discuss will continue.

Ms. Shannon motioned for the July- December 2016 YTD report to be received. The motion was seconded, and the motion carried.

8.0 Authorizer's Report

Mr. Abdirashid announced that TIES has been awarded as a *High Quality Charter School*. The board celebrated this achievement.

9.0 Director's Report

Mr. Abdirashid reported:

Directors Notes 1-21-17

1. Student Attendance is 603.
2. TIES students took MAP Tests for reading and math last week. ACCESS for ELs tests will begin in February.
3. After school program will begin again on Feb. 7th.
4. Parent Teacher Conferences are coming up for the Winter on Thursday, Feb. 2 from 2-8 pm and on Friday, Feb. 3 from 8-12pm.
5. TIES just signed a 5 year lease with this building. Is this enough? The school is looking into buying the building and this is prime real estate so there is a need to make a plan. The board will take time to discuss this situation more in February.

Mr. Faysal motioned for Directors Report to be approved. The motion was seconded, and the motion carried.

10.0 Other Reports, Discussion, and Action Items

10.1 First Policy Readings for the month of January 2017

10.1.1 205 Open and Closed Meeting Policy

10.1.2 502 Search of Student Lockers, Desks, Personal Possessions, and Student's Person

10.1.3 506 Discipline

Ms. Shannon motioned for Policies 205, 502, and 506 to be approved as first readings. The motion was seconded, and the motion carried.

10.2 Final Policy Readings for the month of January 2017

10.2.1 145 Volunteer Policy

10.2.2 426 Nepotism in Charter Schools

10.2.3 491 Credit Card Usage

Mr. Faysal motioned for Policies 145, 426, and 491 to be approved as final readings. The motion was seconded, and the motion carried.

10.3 Board Goals

10.3.1 Academic Goals- The School Director reported the update on MAP testing and the board discussed, which meets an academic goal.

10.3.2 Non-Academic Goals- The School Director reported Parent-Teacher Conferences are coming up February 2nd and 3rd and the board discussed, which meets a non-academic goal.**

11.0 Adjournment

Mr. Faysal motioned for the meeting to adjourn, noting the time at 11:20 am. The motion was seconded, and the motion carried.